

**D'Arbonne Woods Charter School
 Nine Month Teacher Salary Schedule**

Revised May 2024

Years of Experience	Associate Degree/Advanced Certification	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education, Licensed Professional Counselor, Licensed Clinical Social Worker	PhD or EdD
0	36,904	43,511	45,118	46,373	48,159	50,121
1	37,380	43,988	45,596	46,850	48,636	50,596
2	37,855	44,466	46,077	47,330	49,116	51,077
3	38,583	45,190	46,797	48,051	49,835	51,977
4	39,059	45,668	47,277	48,530	50,316	52,661
5	39,359	46,147	47,935	49,274	51,068	53,342
6	39,666	46,628	48,590	50,030	51,841	54,025
7	39,940	47,107	49,274	50,807	52,617	54,707
8	40,216	47,586	49,956	51,581	53,391	55,388
9	40,906	48,272	50,638	52,355	54,168	56,070
10	41,585	48,953	51,321	53,131	54,943	56,754
11	42,269	49,635	52,001	53,907	55,716	57,437
12	42,937	50,335	52,733	54,683	56,489	58,090
13	43,616	51,051	53,486	55,455	57,277	58,888
14	43,743	51,177	53,611	55,580	57,402	59,013
15	43,869	51,303	53,737	55,707	57,527	59,139
16	44,565	52,036	54,507	56,498	58,338	59,959
17	44,690	52,161	54,632	56,623	58,463	60,084
18	44,817	52,287	54,757	56,749	58,588	60,210
19	45,533	53,040	55,547	57,559	59,417	61,049
20	45,659	53,166	55,673	57,686	59,542	61,175
21	45,782	53,290	55,798	57,810	59,668	61,299
22	46,517	54,061	56,605	58,642	60,517	62,161
23	46,644	54,187	56,730	58,768	60,642	62,287
24	46,769	54,312	56,855	58,893	60,767	62,412
25	47,521	55,104	57,687	59,745	61,640	63,295
26	47,646	55,229	57,812	59,870	61,765	63,420
27	47,771	55,354	57,937	59,995	61,890	63,545
28	48,543	56,166	58,789	60,867	62,783	64,448
29	48,668	56,291	58,914	60,992	62,908	64,573
30	48,793	56,416	59,039	61,117	63,033	64,698

*Advanced Certification added December 16, 2019 Board Meeting

*Individuals who are non-degreed, trade-certified with verifiable experience in the field of high demand (as determined by the Louisiana Workforce Commission) Jump Start courses will be paid the following stipends:

- \$2,000 5-9 years experience
- \$3,000 10-14 years experience
- \$4,000 15+ years experience

added January 21, 2020 Board Meeting.

THIS Payscale DOES NOT INCLUDE \$3,000.00 MERIT PAY

**D'Arbonne Woods Charter School
Ten Month Teacher Salary Schedule**

Revised May 2024

Years of Experience	Associate Degree/Advanced Certification	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education, Licensed Professional Counselor, Licensed Clinical Social Worker	PhD or EdD
0	41,393	48,179	49,964	51,359	53,343	55,523
1	41,922	48,709	50,495	51,889	53,873	56,051
2	42,450	49,240	51,030	52,422	54,406	56,585
3	43,259	50,044	51,830	53,223	55,205	57,585
4	43,787	50,575	52,363	53,755	55,740	58,345
5	44,121	51,107	53,094	54,582	56,575	59,102
6	44,462	51,642	53,822	55,422	57,434	59,861
7	44,766	52,174	54,582	56,285	58,296	60,619
8	45,073	52,706	55,340	57,145	59,156	61,375
9	45,840	53,469	56,097	58,005	60,020	62,133
10	46,594	54,225	56,856	58,867	60,881	62,893
11	47,354	54,983	57,612	59,730	61,740	63,652
12	48,096	55,761	58,425	60,592	62,599	64,377
13	48,851	56,556	59,262	61,450	63,474	65,264
14	48,992	56,696	59,401	61,589	63,613	65,403
15	49,132	56,836	59,541	61,730	63,752	65,543
16	49,905	57,651	60,396	62,609	64,653	66,454
17	50,044	57,790	60,535	62,747	64,792	66,593
18	50,185	57,930	60,674	62,887	64,931	66,733
19	50,981	58,766	61,552	63,787	65,852	67,665
20	51,121	58,906	61,692	63,929	65,991	67,805
21	51,257	59,044	61,831	64,066	66,131	67,943
22	52,074	59,901	62,727	64,991	67,074	68,901
23	52,215	60,041	62,866	65,131	67,213	69,041
24	52,354	60,180	63,005	65,270	67,352	69,180
25	53,190	61,060	63,930	66,216	68,322	70,161
26	53,329	61,199	64,069	66,355	68,461	70,300
27	53,467	61,337	64,207	66,494	68,600	70,439
28	54,325	62,240	65,154	67,463	69,592	71,442
29	54,464	62,379	65,293	67,602	69,731	71,581
30	54,603	62,517	65,432	67,741	69,870	71,720

*Advanced Certification added December 16, 2019 Board Meeting

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- \$2,000 5-9 years experience
- \$3,000 10-14 years experience
- \$4,000 15+ years experience

added January 21, 2020 Board Meeting.

THIS Payscale DOES NOT INCLUDE \$3,000.00 MERIT PAY

D'Arbonne Woods Charter School

12 Month Teacher Pay Scale

Revised May 2024

Years of Experience	Associate Degree/Advanced Certification	Bachelor's Degree	Master's Degree	Master's Plus 30	Specialist in Education, Licensed Professional Counselor, Licensed Clinical Social Worker	PhD or EdD
0	50,372	57,515	59,657	61,331	63,712	66,328
1	51,007	58,151	60,295	61,967	64,348	66,961
2	51,640	58,788	60,936	62,607	64,988	67,603
3	52,611	59,753	61,896	63,568	65,947	68,803
4	53,245	60,391	62,536	64,207	66,588	69,715
5	53,645	61,029	63,413	65,199	67,591	70,623
6	54,055	61,671	64,287	66,207	68,621	71,533
7	54,420	62,309	65,199	67,243	69,656	72,443
8	54,788	62,948	66,108	68,275	70,688	73,351
9	55,708	63,863	67,017	69,307	71,724	74,260
10	56,613	64,771	67,928	70,341	72,757	75,172
11	57,525	65,680	68,835	71,376	73,788	76,083
12	58,416	66,613	69,811	72,411	74,819	76,953
13	59,321	67,568	70,815	73,440	75,869	78,017
14	59,491	67,736	70,981	73,607	76,036	78,184
15	59,659	67,904	71,149	73,776	76,203	78,352
16	60,587	68,881	72,176	74,831	77,284	79,445
17	60,753	69,048	72,343	74,997	77,451	79,612
18	60,923	69,216	72,509	75,165	77,617	79,780
19	61,877	70,220	73,563	76,245	78,723	80,899
20	62,045	70,388	73,731	76,415	78,889	81,067
21	62,209	70,553	73,897	76,580	79,057	81,232
22	63,189	71,581	74,973	77,689	80,189	82,381
23	63,359	71,749	75,140	77,857	80,356	82,549
24	63,525	71,916	75,307	78,024	80,523	82,716
25	64,528	72,972	76,416	79,160	81,687	83,893
26	64,695	73,139	76,583	79,327	81,853	84,060
27	64,861	73,305	76,749	79,493	82,020	84,227
28	65,891	74,388	77,885	80,656	83,211	85,431
29	66,057	74,555	78,052	80,823	83,377	85,597
30	66,224	74,721	78,219	80,989	83,544	85,764

*Advanced Certification added December 16, 2019 Board Meeting

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added January 21, 2020 Board Meeting.

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